

## Williamston Middle School

### School Improvement Plan (Goals Summary) for 2023-2024

As of 3 May 2023

#### School Improvement Priorities:

- Integration of evidence-based reading and writing instructional strategies in all content areas
- Curriculum alignment and instructional support
- Student and staff safety, mental health, and wellbeing
- Standardized grading and reporting practices

#### Mathematics:

<b>Goal 1:</b> All 6-8 students will be college or career ready in mathematics
<b>Objective:</b> Every student will meet the math growth target as measured by state, local, and/or benchmark assessments by June 2024
<b>Strategy 1:</b> 6-8 math curriculum will be revised to ensure vertical and horizontal alignment with state standards and appropriate levels of cognitive rigor in accordance with Multi-Tiered Systems of Support (MTSS)
<b>Activity 1:</b> Survey of Enacted Curriculum (SEC) will be completed at least once every two years by all math teachers and data will be used to initiate and monitor curricular alignment, mapping, and pacing guides. <b>Activity 2:</b> Differentiation will be provided in math classes and interventions <b>Activity 3:</b> Math interventions will be provided to all identified students as determined by state, local and/or benchmark assessments <b>Activity 4:</b> Multiple data sources will be used for monitoring student growth <b>Activity 5:</b> Math team and administration will research and recommend a new math curriculum for board.
<b>Strategy 2:</b> 6-8 math teachers will participate in professional development regarding the effective use of math curricular resources in accordance with Multi-Tiered Systems of Support (MTSS)
<b>Activity 1:</b> Teachers will receive coaching support in math including observational feedback. <b>Activity 2:</b> Teachers will receive coaching support with technology integration and blended learning

**Reading:**

<b>Goal 1:</b> All 6-8 students will be college or career ready in reading
<b>Objective:</b> Every student will meet the ELA growth target as measured by state, local, and/or benchmark assessments by June 2024
<b>Strategy 1:</b> 6-8 ELA curriculum will be revised to ensure vertical and horizontal alignment with state standards and appropriate levels of cognitive rigor in accordance with Multi-Tiered Systems of Support (MTSS)
<b>Activity 1:</b> Literacy focused interventions will be provided to all identified students as determined by state, local and/or benchmark assessments <b>Activity 2:</b> Multiple data sources will be used for monitoring student growth <b>Activity 3:</b> ELA team and administration will research and recommend new literacy intervention programming or structures as needed based on the results of the intervention effectiveness review
<b>Strategy 2:</b> Best practice reading and engagement strategies will be integrated into all 6-8 content areas in accordance with the district MTSS model
<b>Activity 1:</b> Incorporate technical/informational reading into content areas <b>Activity 2:</b> 6-8 teachers will deliver explicit instruction that promotes higher order thinking and text based responses <b>Activity 3:</b> Implement the Hattie strategy of accountable talk <b>Activity 4:</b> Identify common academic vocabulary across content areas and integrate into instruction <b>Activity 5:</b> Technology integration will be incorporated as a tool for engagement and practice with reading skills
<b>Strategy 3:</b> 6-8 teachers will participate in professional development regarding the effective use of instructional practices in accordance with Multi-Tiered Systems of Support (MTSS)
<b>Activity 1:</b> Teachers will receive support and observational feedback. <b>Activity 2:</b> Teachers will participate in professional development around explicit reading instruction and the use of academic and content vocabulary. <b>Activity 3:</b> Teachers Learning Together (TLT) / Learning Walk structure will be utilized to provide 6-8 teachers timely, non-evaluative feedback on reading and engagement practices

## Writing:

<b>Goal 1:</b> All 6-8 students will be college or career ready in writing
<b>Objective 1:</b> Every student will meet the ELA writing (written expression) growth target as measured by state or local assessments by June 2024.
<b>Strategy 1:</b> 6-8 ELA curriculum will be revised to ensure vertical and horizontal alignment with state standards and appropriate levels of cognitive rigor in accordance with Multi-Tiered Systems of Support (MTSS)
<b>Activity 1:</b> Literacy focused interventions will be provided to all identified students as determined by state, local and/or benchmark assessments <b>Activity 2:</b> Multiple data sources will be used for monitoring student growth <b>Activity 3:</b> ELA team and administration at the middle school will research and recommend new literacy intervention programming or structures as needed based on the results of the intervention effectiveness review.
<b>Strategy 2:</b> Best practice writing and engagement strategies will be integrated into all 6-8 content areas in accordance with the district MTSS model
<b>Activity 1:</b> Common writing strategies within subject areas will be incorporated to demonstrate comprehension through strategies such as those from <i>The Writing Revolution</i> (TWR) and the use of content vocabulary. <b>Activity 2:</b> Explicit instruction that promotes writing to demonstrate higher order thinking and text based responses <b>Activity 3:</b> Technology integration will be incorporated as a tool for engagement and practice with writing skills.
<b>Strategy 3:</b> 6-8 teachers will participate in professional development regarding the effective use of instructional practices in accordance with Multi-Tiered Systems of Support (MTSS)
<b>Activity 1:</b> Teachers will receive instructional support and observational feedback. <b>Activity 2:</b> Teachers will participate in professional development around explicit writing instruction and the use of content vocabulary. <b>Activity 3:</b> The Teachers Learning Together (TLT) / Learning Walk structure will be utilized to provide 6-8 teachers timely, non-evaluative feedback on writing and engagement practices.

## Science:

<b>Goal 1:</b> All students will be college or career ready in science
<b>Objective 1:</b> All students will demonstrate an annual proficiency increase in science as measured by state or local assessments by June 2024.
<b>Strategy 1:</b> Alignment of 6-8 Michigan Science Standards (MSS), and appropriate levels of cognitive rigor in accordance with Multi-Tiered Systems of Support (MTSS)
<b>Activity 1:</b> Survey of Enacted Curriculum (SEC) will be completed at least once every two years by all science teachers and data will be used to initiate and monitor curricular alignment, mapping, and pacing guides. <b>Activity 2:</b> 6-8 curriculum mapping and implementation of science standards
<b>Strategy 2:</b> Instructional practices consistent with those recommended within the K-12 Framework for Science Education and the Next Generation Science Exemplar System (NGSX)
<b>Activity 1:</b> Grades 6-8 implementation of Claim - Evidence - Reasoning (CER), accountable talk, and modeling and experimental design.

## Social Studies:

<b>Goal 1:</b> All students will be college or career ready in social studies
<b>Objective 1:</b> All students will demonstrate an annual proficiency increase in social studies as measured by state and local assessments by June 2024.
<b>Strategy 1:</b> Align state standards to C3 Framework to increase assessment rigor and support PSAT expectations.
<b>Activity 1:</b> Complete pacing guides for each grade level and begin dividing C3 Grade 8 targets among grade levels. <b>Activity 2:</b> Increase the rigor of reading and writing based assessments with a focus on informational text and primary source analysis.

## MTSS: Behavior

<b>Goal 1:</b> All 6-8 students will be respectful, responsible, engaged, and safe.
<b>Objective 1: Provide and improve upon the behavioral tiered supports for all students by June 2024</b>
<b>Strategy 1:</b> Reinforce and expand PBIS programs and strategies
<b>Activity 1:</b> Explicit CHAMPS school-wide behavioral expectations communicated to all students <b>Activity 2:</b> TLT/Learning walks around MTSS strategies (CHAMPS) <b>Activity 3:</b> Buzz tickets will be given to students for demonstrating one of the four key PBIS behaviors. <b>Activity 4:</b> Teachers will nominate students for Student of the Month once a month to recognize them for exceptional work or behavior.
<b>Strategy 2: Implement a tiered Positive Behavioral Interventions and Support system</b>
<b>Activity 1:</b> MTSS team meets regularly to support Tier 2/Tier 3 behavioral needs. This includes collecting, monitoring, analyzing and problem solving students' attendance and academic progress. <b>Activity 2:</b> Teachers will support the MTSS system through accurate records of attendance and grades and documentation of strategies implemented with students. <b>Activity 3:</b> MTSS team and instructional staff will collaborate and communicate with stakeholders. <b>Activity 4:</b> Restorative Justice practices will be used

## MTSS: Social Emotional Health

<b>Goal 1:</b> All students and staff will receive comprehensive mental health support as measured by social and emotional indicators and/or rubrics.
<b>Objective 1: Continue to provide and improve upon social, emotional behavioral, and academic tiered supports for all students by June 2024</b>
<b>Strategy 1:</b> Provide resources, staffing, and professional development for social, emotional and behavioral skill competencies
<b>Activity 1:</b> Integrate trauma informed practices <b>Activity 2:</b> Explicit lessons developed by the be nice. team to be shared with staff/students

<p><b>Activity 3:</b> Implementation of mental health resources will continue with monthly student activities</p> <p><b>Activity 4:</b> Implement Restorative Justice practices</p>
<b>Objective 2:</b> Continue to provide and improve upon social and emotional (SEL) support for all staff
<b>Strategy 1:</b> Provide resources and professional development for social and emotional supports and competency
<p><b>Activity 1:</b> Incorporate self-care strategies to staff</p> <p><b>Activity 2:</b> Integrate social emotional learning time (SEL) into staff meetings and/or professional learning communities</p>

#### Standardized Grading Practices:

<b>Goal 1:</b> All teachers will implement a common, evidence-based grading system that includes feedback on non-achievement factors
<b>Objective 1:</b> Teachers will provide quality, timely, and consistent feedback to students and parents.
<b>Strategy 1:</b> Teachers will universally implement established best practice grading measures to include feedback on student assignments and PowerSchool as determined by the building principal.
<b>Activity 1:</b> Comments in PowerSchool denote original/retake scores.
<b>Objective 2:</b> Teachers will implement a standardized reporting system
<b>Strategy 1:</b> A common reporting system is used to provide feedback to students and parents
<p><b>Activity 1:</b> Teachers will include formative scores to communicate students' readiness for summative assessments.</p> <p><b>Activity 2:</b> Categories and the formative scoring rubric are reviewed and recorded consistently in PowerSchool.</p> <p><b>Activity 3:</b> Non-achievement scores are reported once a semester</p>